Dependent Eligibility Criteria

Dependents under the Wake Forest medical plan must meet at least one of the following criteria:

- Your lawful spouse, under a legally valid, existing marriage between persons of the opposite sex
- Your same-sex domestic partner, so long as you and your same-sex domestic partner have attested to the Plan Administrator by completing an affidavit
- Your, your spouse’s, or your same-sex domestic partner’s dependent children up to age 26 regardless of student status, marital status, employment status, and tax dependency
- A dependent child with a mental or physical disability, as defined by the medical, dental, and vision plans regardless of age.
  ➢ A dependent child who is either mentally or physically disabled, and incapable of self-support, may continue to be covered under the plan regardless of age if the condition exists and coverage is in effect when the child reaches the age of 26. The disability must be medically certified by the child’s doctor and may be verified annually by the plan.